



Mercer Environmental Policy

It is Mercer Groups policy to promote and maintain environmentally responsible practices for the benefit of our Customers, consumers, employees and the communities in which we operate. We conduct and grow our business in a manner that protects the environment and demonstrates good stewardship of the world's natural resources.

This is being achieved by:

- Complying with environmental laws and local government policies and plans.
- Improving environmental performance.
- Minimizing the risks of using hazardous substances.
- Any chemical or oil product spills must be contained immediately so as not enter any waterways or drains.
- Reducing consumption of raw materials.
- Improving energy efficiency and reducing emissions, including in vehicle use.
- Purchasing goods and services that are manufactured, used and disposed of in an environmentally responsible way.
- Cooperating and developing liaisons with government agencies and other organisations engaged in improving the environment.
- Monitoring and reporting of any current or potential issues.

Mercer is committed to ensure that this policy is met in all Locations.

Richard Rookes

CEO

Mercer Group Limited